



ALT BRIDGE SCHOOL

Wellcroft Road

Liverpool

L36 7TA

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Email: altbridge.de@knowsley.gov.uk

Head teacher: Mrs. N. Menagh

TEACHING ASSISTANT LEVEL 3

Permanent

Pay Band F / SCP 12 – 17 (£28,598 - £31,022 pro rata)

SEN Allowance £1,539 pro rata

32.5 hours per week / 46 weeks per year

[Actual salary £22,838 - £24,774 + Actual SEN £1,229]

The Governors of Alt Bridge wish to appoint a new team of teaching assistants to provide immediate pastoral response and support to students with Special Educational Needs who may exhibit distressed behaviours within our setting.

The successful applicants will be able to implement appropriate de-escalation approaches and take appropriate actions to ensure the health, safety and wellbeing of each child who is provided with support.

We welcome applications from candidates who meet the Job Description and Person Specification, and are able to support the ethos of Alt Bridge School while making a positive contribution to our community.

The Alt Bridge teaching assistant!

A role that makes a difference!

Our teaching assistants contribute significantly to the lives of our students and make a significant positive difference. At Alt Bridge, we celebrate the steps our students

make every day towards becoming successful adults. From the amazing support we offer as our school, our students develop a strong understanding of equality and celebrate diversity all the time.

A mission

You'll be working with individual children and young people with Autistic Spectrum Disorder and associated conditions, learning difficulties and sensory needs. You'll be there to help them learn, form positive relationships, develop their abilities and raise their self-esteem. You will need to be resilient, dedicated and approachable.

As a Teaching Assistant at Alt Bridge school, you'll get all the support you need to succeed. Your colleagues are experts but we are also all learners, every day and with a keenness to reflect and develop ourselves. The school environment has received significant investment to ensure we offer a positive, calm and purposeful place for learning.

A strong provision

Alt Bridge School provides an exceptional offer to students with SEND across Knowsley. The offer includes specialists on-site such as speech and language therapists, occupational therapies and Autism specialist teachers, all of whom contribute to staff development as well as individual packages of support for learners. Our outcomes for students are excellent, some achieving GCSE level and all leaving Alt Bridge with a range of other qualifications and awards. We invest heavily in mental health and wellbeing for all and that includes our students and our staff.

What we do for you

The Knowsley salary for Teaching Assistants is amongst the best available and in our setting, our support staff also receive a SEND award within their salary of £1,190. With us, you'll get to bring learning to life and make a genuine difference to the lives of our young people – plus you'll get:

- **Training:** A full induction and high-quality continuous professional development and training
- **Holiday:** Full school holidays
- **Progression:** Every Teaching Assistant has a dedicated professional development reviewer who supports the individual careers pathways of our support staff. We have also supported a number of teaching assistants to access Teacher training.
- **Wellbeing:** a host of wellbeing tools and advice including employee assistance. Every staff member at Alt Bridge has a dedicated health and wellbeing contact amongst the SLT to offer support and guidance.
- **A beautiful working environment** with excellent facilities.
- **Wonderful students:** Our students are fantastic young people and we receive consistently positive feedback from visitors and staff in relation to their conduct, attitudes and characters.

What is it like to work at Alt Bridge School?

Here from some of our current and recently appointed staff members;

"They are the most amazing individuals to work with and inspire me to be the best I can be in work and in life"

An Alt Bridge teaching assistant 2023

"It is a privilege to work with such inspiring young people who never cease to amaze us, it's so rewarding being part of the 'Alt Bridge Family' and I would not hesitate in recommending a position in our school to anyone! It's a wonderful place with a family atmosphere.

An Alt Bridge teaching assistant

Equality and diversity

Our young people come from all walks of life, diverse backgrounds and with different needs – and our workforce reflects that diversity, so that our teams can engage, encourage and inspire our young people to be themselves. At Alt Bridge equality and diversity are extremely important and we have a well-established equalities team who champion this work every day. All staff and students are welcome to be part of this group and there are always opportunities to contribute to the activities they organise for the whole school to promote a setting where everyone is included and valued.

Interested in joining us?

Our young people deserve the best possible future and we feel the same about our staff. You deserve to have the career you want and a range of opportunities to achieve your best possible outcomes also and in an environment that allows you to be yourself.

Alt Bridge School is committed to safeguarding and promoting the welfare of its young people. This post is subject to an enhanced DBS check (we will cover the cost) and an online search. We are an equal opportunities employer welcoming applications from all sections of the community.

Our school offers excellence in the behaviour and attitudes of pupils, a supportive environment for staff and a settled learning environment for all. Our school values are care, courtesy, resilience and determination.

Applications are welcome from all who are able to support the ethos of Alt Bridge School and are willing to make a positive contribution to the school. The successful candidate will be committed to making a positive difference to the education of children and will show initiative, enthusiasm, and care.

Alt Bridge School is committed to promoting the welfare of children and adhering to the Equality Act 2010. The successful candidate will be required to undertake an enhanced Disclosure and Barring Service Check. To comply with Asylum and Immigration Act 1996 all prospective employees will be required to supply evidence of eligibility to work in the UK.

Disclosure Social media checks will also be undertaken for successful applicants in line with current safeguarding procedures for recruitment.

Application forms should be completed online on the KMBC website – Jobs go Public.

Closing date: Thursday 12.02.26

Shortlisting: Friday 13.02.26

Interviews: Wednesday 25.02.26