

Alt Bridge School

GENERAL TEACHER

Person Specification

Qualifications and Experience	Essential	Desirable
QTS or equivalent	*	
Experience of ensuring pupil progress i.e. the delivery of an appropriately broad, balanced and differentiated curriculum which meets the needs of SEN pupils up to GCSE.	*	
Experience of teaching English to GCSE.	*	
Experience in teaching pupils with a range of Special Educational Needs and Difficulties		*
Experience of teaching Post 16 pupils		*
Skills, knowledge and abilities and professional attributes		
Strong understanding of safeguarding in education	*	
Strong organisational skills	*	
Knowledge of person-centred practices		*
Ability to chair EHCP review meetings	*	
Ability to deploy teaching assistants effectively within the classroom	*	
Ability to be flexible and remain up-to-date with key changes to technology	*	
Strong communication skills	*	
An understanding of attachment and trauma friendly approaches		*
Strong teaching skills and range of strategies	*	
Able to demonstrate own literacy specialism	*	
Ability to use ICT effectively	*	
Able to build positive relationships with students and staff	*	
Other professional attributes		
Possess an empathy for students with SEND and their families whilst maintaining high expectations for every learner	*	

High professional standards	*	
Ability to work as part of a team and through own initiative	*	
Understanding of the need for a differentiated curriculum	*	
Flexible and able to adapt to changing circumstances	*	
Able to work collaboratively and communicate successfully across all levels of the staff	*	
Able to problem solve, maintaining a positive outlook and find sensible solutions to everyday problems that arise	*	